

K S Tooling, Inc.

An Equal Opportunity Employer

Application for Employment (please print)

Name _____ Date of Application _____
Last First Middle

Current Address _____ Phone No. () _____
Street Address Home Area Code
City, State, & Zip

Previous Address _____ Phone No. () _____
Street Address Home Area Code
City, State, & Zip

Are you at least 18 years of age? _____

If offered employment, would you be able to submit written proof of your legal right to work in the United States? _____

Specific Position Applied for _____ Salary Desired _____

Have you ever applied to/worked for this company before? _____ If yes, when? _____

Are you currently employed? _____ If so, may we inquire of your current employer? _____

If currently employed, why do you wish to make a change? _____

Earliest date you are available to work for our company? _____

How were you referred to K S Tooling, Inc.? _____

How many hours a week do you prefer? _____

Shift Preference: None First Second Third

Will you work: Nights? Yes No Weekends? Yes No

Have you ever been convicted of a crime?* _____ If yes, please explain _____

*Conviction will not necessarily disqualify application for the job applied for.

EDUCATION

Type of School	Name of School	Location (City, State)	Number Years Attended	Did You Graduate?	Subject Studied	Type of Degree*
Grammar School						
High School						
College						
Trade/Business Or Other						

*Or Highest Grade Level Completed.

What are your plans for future education? _____

U.S. MILITARY SERVICE

Have you ever served in the U.S. Armed Forces? _____ What Branch? _____

If yes, please indicate dates of active duty _____ to _____

Highest Rank held _____ Type of discharge? _____

List your Military Service duties including special training that are important to the successful performance of the position for which you are applying: _____

REFERENCES

List three persons not related to you and who would have knowledge of your qualifications for the position for which you are applying.

Name and Phone Number	Address (Street, City, State)	Business or Occupation	Years Acquainted

EMPLOYMENT

List all positions held within the last ten years. If you do not have enough space, use additional paper. Accuracy of this information is essential. If not completed in full, your application will not be considered.

Employer	Position Held	Date Month & Year	Reason for Leaving	Hourly Rate or Monthly Salary
Name		From		Starting
		To		Final
Street Address		City & State & Zip		Phone Number
Your Supervisor's Name		Supervisor's Title		May we contact this person?

Name		From		Starting
		To		Final
Street Address		City & State & Zip		Phone Number
Your Supervisor's Name		Supervisor's Title		May we contact this person?

Name		From		Starting
		To		Final
Street Address		City & State & Zip		Phone Number
Your Supervisor's Name		Supervisor's Title		May we contact this person?

Name		From		Starting
		To		Final
Street Address		City & State & Zip		Phone Number
Your Supervisor's Name		Supervisor's Title		May we contact this person?

List any training, experience, skills, and abilities you have acquired that are important to the successful performance of the position for which you have applied: _____

I certify that my answers listed on this application are true and recognize that my future employment is subject to termination without notice should any of these statements be found false, inaccurate, or incomplete. I understand that the Company will make an investigation and hereby authorize all persons, schools, companies, and other organizations to supply to the Company and its authorized agents or representatives any information concerning my background that the Company requires to make an employment decision. I release the Company and any of its authorized agents or representatives from liability for requesting this information or for using this information when making employment decisions. I release any school, individual, or employer providing such information from liability for issuing/disclosing this information. I further understand that I have a right upon request to disclosure of such information reported, as provided for by law.

I understand that if hired, my employment may be terminated at any time by either the Company or me for any reason, with or without cause or notice.

I also understand that employment is contingent upon my providing within three (3) days of employment valid proof of identity and eligibility to work in the U.S. in compliance with the Immigration and Control Act of 1986.

If hired, I hereby authorize the Company and any of its representatives or agents, to disclose any information pertaining to my employment with the Company. If hired, I hereby waive any and all rights and claims against the Company, and any of its representatives and agents, for divulging, disclosing, or providing information during my employment or after my employment terminates, about my employment with the Company in response to any request for references or request for information by any entity.

K S Tooling, Inc. believes in and follows the principles of non-discrimination in employment, and complies with all Federal and applicable state laws concerning civil rights. I also intend to comply with such laws. I also understand that the Company is an equal opportunity employer, and all facilities provided by the Company are to be used by all employees without regard to age, race, religion, color, gender, national origin, disability, veteran status, or any other category protected by applicable law. By accepting any employment Company may offer me, I accept the conditions explained in this statement. I understand and accept these conditions and agree that if during the course of my employment with the Company I commit any act or engage in any discriminatory activity in violation of the Company's equal opportunity policy, I will be subject to disciplinary action, including discharge.

Signature _____

Date: _____